

The Highland Board of Police and Fire Commissioners is accepting applications for the position of **Police Officer** for the City of Highland.

ALL QUALIFYING APPLICANTS MUST:

1. Have a minimum 60 credit hours in Administration of Justice **or** a similar field of study **or** an Associate's Degree **or** 2 years active duty military **or** 180 days of service in a combat zone.
2. Hold a full-time law enforcement officer certificate in the State of Illinois or become certified within 6 months of hire.
3. Successfully complete a written assessment on December 7th, 2022 at 6pm at the Highland Public Safety Building, 12990 Troxler Ave., Highland, IL 62249.

LATERAL OFFICER CANDIDATES MUST ALSO:

1. Have completed the Illinois full-time academy or if from out of state, that state's equivalent of the Illinois full-time academy, and it must be transferrable.
2. Have a minimum of 24 consecutive months of full-time law enforcement experience.

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- Successful applicants will complete an oral board with the Board of Police and Fire Commissioners before being placed on the Highland Police Department eligibility list.
 - Background investigations will be completed prior to the oral board.
 - All candidates are encouraged to perform a ride-along with a Highland Officer in order to ask questions about the department and community. Contact Lt Damian Feeny at 618-654-2131 to schedule.
 - All candidates on the eligibility list, with the exception of lateral officers, will need display an active POWER Test card prior to a conditional offer of employment. More information and registration can be found at <https://www.swic.edu/.../southwestern.../power-test-card/>.
 - Highland currently has an 18 mile residency requirement that must be met within 18 months of hire.
 - Lateral officers will be paid current starting pay during their 12 month probation. Upon successful completion of probation, pay will be at the 3 year officer rate per the FOP collective bargaining agreement in effect at that time.
 - Information and applications can be obtained in person at the Highland Police Department, 12990 Troxler Avenue, Highland, IL 62249; by calling 618-654-2131 or at www.highlandil.gov under the Police or Human Resources tab.

ALL APPLICATION MATERIALS MUST BE RECEIVED AT THE HIGHLAND POLICE DEPARTMENT BY MONDAY, NOVEMBER 28th, 2022.